



## Clinician

### Job Description

Are you committed to supporting survivors of intimate partner violence (IPV) in the Greater Washington, DC area who are experiencing trauma-related symptoms that interfere with their ability to live safely? JCADA is seeking a Clinician to empower survivors of IPV by helping them build tools and coping strategies that reduce trauma-related symptoms and increase their emotional and physical safety.

For over 20 years, JCADA has served the Greater Washington, DC community by empowering survivors of intimate partner violence to live safely and educating youth about healthy relationships. Today, JCADA provides free direct services in the forms of counseling, legal and advocacy support to victims of intimate partner violence. JCADA also educates the community about the warning signs of abuse, the components of healthy relationships, and appropriate responses to victims of intimate partner violence through our education department programs geared towards youth, clergy and more.

The Clinician is supervised by the Manager of Clinical Supervision for clinical support and oversight and the Manager of Clinical Operations for operational support and oversight.

### Job Duties and Responsibilities:

Primary responsibilities will include, but are not limited to:

- Providing counseling to individuals and groups in Maryland, utilizing trauma-informed practices and other evidence-based modalities;
- Provide psycho-education to clients regarding intimate partner violence and creates a broader understanding of their relationship, family situation, and personal options. Encourage positive actions and empower each client to make independent choices;
- Coordinate with the Advocacy and Legal teams to develop a service plan that meets clients needs for physical and emotional safety;
- Be available to see clients individually or in a group setting at least one evening (Monday – Thursday) per week;
- Create and submit accurate clinical records and documentation in the agency database, in a timely manner;
- Attend regularly scheduled agency-wide staff meetings, individual and group supervision; and
- Maintain current knowledge of assessment and treatment techniques, criminal justice systems, and community resources, using in-service training, seminars, workshops, and publications.



**Required Education:**

- Master’s Degree in Clinical Social Work, Counseling, or related field; and
- Clinician must maintain at least the equivalent of an LMSW license.

**Required Skills:**

- Knowledge of trauma-informed care
- Knowledge of empowerment and strengths-based approaches
- Knowledge of IPV, cycle of abuse, generational trauma, systemic oppression
- Technological competency (Zoom, Webex, GoogleDocs, etc)
- Excellent listener and communicator
- Ability to think critically and problem solve independently and with a team
- Ability to handle stress as it relates to an organization that services victims of intimate partner violence
- Ability to support a flexible schedule, with possible evenings as necessary
- Commitment to professional and personal growth within the workspace
- Flexibility
- Strong ability to operate in a trauma-informed, team-oriented, collaborative environment

**Preferred Experience:**

- Past work with intimate partner violence survivors.
- Engagement with clients of different cultural backgrounds.
- Spanish speaker preferred.

Salary: \$55,000 - 60,000 plus benefits including short-term disability, long-term disability, life insurance, medical, dental, and vision insurance plan, SIMPLE Individual Retirement Account with match up to 3%, unlimited paid time off, and more.

*JCADA is an equal opportunity employer. JCADA is committed to providing high quality services to all residents of the Greater Washington DC community without regard to race, national origin, ability, background, faith, gender, sexual orientation, gender expression, or gender identity.*

Please send your resume to Hilla Laver Flohr at [hilla@jcada.org](mailto:hilla@jcada.org) with the subject line “**Clinician** – Your Name” and include a cover letter in the body of the email telling us why you are interested in the position.